

## **National Award to Teachers**

### **(National Award for Excellence in Vocational Training & Entrepreneurship Development)**

#### **BACKGROUND**

Ministry of Skill Development and Entrepreneurship (MSDE) launched the National Skill Development Mission (NSDM) in 2015 to provide a strong institutional framework to implement and scale up skill development efforts across the country through short-term and long-term trainings.

Directorate General of Training (DGT), MSDE is entrusted with the responsibility of long-term vocational training in the Country. The long-term training is facilitated through a network of Industrial Training Institute (ITIs) and National Skill Training Institute (NSTIs) across the country under Craftsman Training Scheme (CTS) and Craft Instructors Training Scheme (CITS) respectively. These two schemes are aimed to ensure a steady flow of skilled workers in different trades for the domestic industry, to raise quantitatively and qualitatively the industrial production by systematic training, to reduce unemployment among the educated youth by providing them employable skills, to cultivate and nurture a technical and industrial attitude in the minds of younger generation. It also has the mandate of setting up & upgrading infrastructure of Polytechnics through “Scheme of Polytechnics.”

Pradhan Mantri Kaushal Vikas Yojana (PMKVY), launched in 2015, is the flagship scheme for Short Term Training. The scheme aims to encourage and promote skill development in the country by providing Short Term Skill training programme.

Ministry of Skill Development and Entrepreneurship is also engaged in entrepreneurship development through various initiatives undertaken by NIESBUD, NOIDA and IIE, Guwahati as well as through entrepreneurship components as part of skill development programmes.

## **NATIONAL AWARD FOR EXCELLENCE IN VOCATIONAL TRAINING & ENTREPRENEURSHIP DEVELOPMENT**

The objective of the National Award for Excellence in Vocational Training & Entrepreneurship Development is to honor excellence among Faculty, Trainers and master trainers in the long-term and short-term training spheres as well as entrepreneurship development, who have considerably excelled and achieved outstanding and meritorious performance outcomes, setting benchmarks for others to emulate. More specifically, the objective of National awards is to:

- Identify Faculty/Skill Trainers/Master Trainers/Persons engaged in Vocational Training and Entrepreneurship Development, who have established proven competence in their area of specialization;
- To recognize the contribution made by Faculty/Skill Trainers / Master Trainers / Persons Engaged in Vocational Training and Entrepreneurship Development; and
- To motivate more Faculty/ Skill Trainers / Master Trainers / Persons Engaged in Vocational Training and Entrepreneurship Development to join the Skill India Mission.

### **NAME OF THE AWARD**

राष्ट्रीय व्यावसायिक प्रशिक्षण एवं उद्यमशीलता उत्कृष्टता पुरस्कार

**National Award for Excellence in Vocational Training & Entrepreneurship Development:**

### **CATEGORIES**

**Category II: Best Skill Trainers – Long Term Training (08 Awards)**

- |  |    |
|--|----|
| • Sub Category (i): Best Skill Trainer in top 5 trades                       | 04 |
| • Sub Category (ii): Best Skill Trainer in Remaining Engineering trades      | 01 |
| • Sub Category (iii): Best Skill Trainer in Remaining Non-Engineering trades | 01 |
| • Sub Category (iv): Best Skill Trainer Divyang trades                       | 01 |
| • Sub Category (v): Best Skill Trainer New Age Courses                       | 01 |

## **DECORATIONS**

Each awardee shall be presented with the following.

- A medal
- A certificate
- Cash Prize of Rs 50,000/-

## **ELIGIBILITY FOR AWARDS**

### **Category II & IV : Best Skill Trainers and Master Trainers - Long-Term Training**

The award is open to all the trainers of ITIs under Skill Trainer category and NSTIs/ IToTs under the Master Trainers category:

- Should be engaged as a trainer / master trainer on regular basis,
- Should have at least five years full-time experience at CTS and/or CITS as applicable
- Should not be above 55 years of age as on the last date of receiving application for the awards.

## **NOMINATION PROCEDURE**

### **Category II & IV : Best Skill Trainers and Master Trainers - Long-Term Training**

- Nominations for the award can be made by any of the following:
  - State Director dealing with CTS in the respective State/UT for Skill Trainers.
  - Regional Director of RDSDEs for Master Trainers,
  - Maximum nomination from State/UT should not exceed five for Skill Trainers and from RDSDE should not exceed two for Master Trainers
- Vigilance clearance and Integrity certificate to be provided by the authority making nomination, on its letterhead in proforma prescribed at **Annexure I**.
- The nomination shall be made in the prescribed format (**Annexure III**) using the online portal

## **OTHER GENERAL CONDITIONS FOR NOMINATION**

In addition to specific provisions relating to nomination under above categories of Awards, the following general provisions are applicable across categories:

- The nomination shall be supported by a citation (max 500 words) enumerating the contributions and achievements of the faculty member in the following areas (indicative but not limited to):
  - Creating an optimal learning environment for students of entrepreneurship and trainees under skill development programmes through innovative curricular design, improved pedagogical approaches, promoting multi disciplinarity and experiential learning and effective assessment of learning outcomes,
  - Promoting teaching technology to improve the quality of teaching /learning, including the development of digital educational resources,
  - Providing support for physical and psychological wellbeing of students while also enhancing their cognitive abilities,
  - Fostering gender and SEDGs sensitization, entrepreneurial mindset and inclusivity, community engagement, outreach, and service, etc.
  - Fostering environmental/climate sensitivity, multi stakeholder adaptability and a strong sense of nationalism.
  - Innovations/initiatives/Start-ups contributing towards better communities and nation.
- A nomination is eligible for re-nomination.
- Self-nomination is also allowed, but it should be forwarded by the Head of the Institution / Training Centre.
- A Faculty/ Skill Trainer / Master Trainer / Person Engaged in Vocational Training and Entrepreneurship Development, currently holding an administrative position such as Director/Principal/Head of the Institution or Training Centre, which restricts him/her from full-time teaching is not eligible for this award. However, those formerly holding such positions, but currently engaged full-time in teaching assignments will be eligible.
- Members of the Screening Committees and Award Jury are not eligible to make a nomination for this award.
- The nominator should ensure that the nomination form is duly completed and information, as required by the Committee, is included.

## **SELECTION PROCEDURE**

## **Category II & IV: Best Skill Trainers and Master Trainers - Long-Term Training**

### **Screening Committee**

The Screening Committee will be headed by DG(T). The Screening Committee shall comprise five members, with DDG, DGT; Director (CFI), DGT; one State Director dealing with CTS and one member from the Industry, as other members. There may be more than one Screening Committee, with a number of such Committees and the constitution as decided by the Government. The Screening Committee shall consider the nominations and give its recommendations.

Evaluation will be based on the credentials submitted through nomination, recommendation letters/citation and application on the online portal. The selection of meritorious trainers will be carried out through a rigorous screening process having the following parameters: -

1. Knowledge and Expertise
2. Training and Motivational Skills
3. Impact and Results
4. Contribution to the Field
5. Annual Performance Appraisal Reports or other performance appraisal tools of last 3 years

Detailed scoring matrix is at **Annexure-V**.

**Applicants recommended by the Screening Committees for Category II-VI will be requested to present a video clip MP4 format (2-3 minutes)/PPTs (5-7 slides) showcasing their outstanding noteworthy achievements for the award followed by an interaction with the Jury members.**

## **Jury**

There shall be a five member Jury headed by the Secretary, Ministry of Skill Development and Entrepreneurship with other members from amongst academic leaders, eminent industry representatives, policy planners in the field of vocational education and entrepreneurship development, as decided by the Government. The Jury shall consider the recommendations of the Screening Committees and select the awardees under each Award Category after a personal interaction in online mode with the shortlisted candidates. Jury shall also have the power to recommend for award exceptional trainers/master trainers, even without nomination / self nomination. Final list of awardees will be approved by the Union Minister for Skill Development and Entrepreneurship.

## **AWARD ANNOUNCEMENT**

Felicitation of Award

**5<sup>th</sup> September every year**

The selected awardees will be felicitated on 5<sup>th</sup> September (Teachers Day) to commemorate the Birth Anniversary of Dr Sarvepalli Radhakrishnan, the second President of India.

The awardees will be felicitated in a Grand Award Ceremony to be organized by the Award Management Committee on behalf of the Government of India. The awardees may be provided to and fro travel along with boarding-lodging to receive the award.