

"ഭരണഭാഷ - മാതൃഭാഷ"
വ്യാവസായിക പരിശീലനവകുപ്പ്
(കേരളസംസ്ഥാനം)

നമ്പർ: DT/1753/2021-C2

തൊഴിൽ ഭവൻ,
തിരുവനന്തപുരം
തീയതി: 18/05/2021

ചുറ്ററിയിപ്പ്

വിഷയം:- വ്യാവസായിക പരിശീലന വകുപ്പ്-ട്രെയിനിംഗ് ഡയറക്ടറേറ്റ്-
കൗശലാചാര്യ അവാർഡ് 2021 -നോമിനേഷൻ നൽകുന്നത്
സംബന്ധിച്ച-

സൂചന:- ഡി.ജി.ഇ.റ്റി യിൽ നിന്നുള്ള 10/05/2021 ലേ ഇമെയിൽ സന്ദേശം

Long terms skill Training മേഖലയിൽ പ്രഗൽഭരായ പരിശീലകർക്ക് 2021 സെപ്റ്റംബർ 5 ന് KAUSHALACHARYA AWARD നൽകുവാൻ തീരുമാനിച്ചതായി ഡി ജി റ്റി യിൽ നിന്ന് സൂചന പ്രകാരം അറിയിച്ചിരിക്കുന്നു. . 5 കാറ്റഗറിയിൽ ആയി FITTER ,ELECTRICIAN ,MMV,WELDER,COPA എന്നീ ട്രേഡുകളിൽ കുറഞ്ഞത് 3 വർഷത്തെ ടീച്ചിംഗ് പ്രവർത്തി പരിചയം ഉള്ള പ്രഗൽഭരായ പരിശീലകരിൽ നിന്നാണ് നോമിനേഷൻ സ്വീകരിക്കുന്നത്. ഐ ടി ഐ കളിൽ നിന്ന് ലഭിക്കുന്ന നോമിനേഷനുകളിൽ വകുപ്പുതല പരിശോധനകൾക്ക് ശേഷം ഓരോ കാറ്റഗറിയിൽ നിന്ന് അർഹരായ 2 പരിശീലകരുടെ നോമിനേഷൻ 15/6/2021 ന് മുൻപ് അയച്ചു കൊടുക്കുവാൻ DGT യിൽ നിന്ന് നിർദ്ദേശിച്ചിരിക്കുന്നു.സി സാഹചര്യത്തിൽ താങ്കളുടെ സ്ഥാപനത്തിലെ ടി ട്രേഡുകളിലെ അർഹരായ പരിശീലകരിൽ നിന്നും നോമിനേഷൻ വാങ്ങേണ്ടതു(ആവശ്യമായ അനുബന്ധരേഖകൾ ഉൾപ്പെടെ),പരിശോധനകൾക്ക് ശേഷം ബന്ധപ്പെട്ട പ്രിൻസിപ്പാളിന്റെ സാക്ഷ്യപ്പെടുത്തൽ സഹിതം 31/5/2021 ന് മുൻപ് ഈ കാര്യാലയത്തിൽ അയച്ചു തരേണ്ടതാണ് .31/5/2021 ന് ശേഷം ലഭിക്കുന്ന നോമിനേഷനുകൾ ഒരുകാരണവശാലും പരിഗണിക്കുന്നതല്ല . നോമിനേഷൻ ഫോമും മറ്റു അനുബന്ധ രേഖകളും ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു.കൂടാതെ ടി വിവരം താങ്കളുടെ അധികാരപരിധിയിൻ കീഴിൽ വരുന്ന പ്രൈവറ്റ് /SCDD/STDD ഐ ടി ഐ കളെയും വിവരം അറിയിക്കേണ്ടതാണ് .

വിശ്വസ്തയോടെ
JUSTINRAJ B, ADT DTTVPM, O/O ADT DTTVPM
ADDITIONAL DIRECTOR
ട്രെയിനിംഗ് ഡയറക്ടർക്കു വേണ്ടി

ഉള്ളടക്കം:മേൽ പ്രകാരം

SCHEME OF KAUSHALACHARYA AWARDS

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
NEW DELHI**

1.0 BACKGROUND

Ministry of Skill Development and Entrepreneurship launched the National Skill Development Mission (NSDM) in 2015 to provide a strong institutional framework to implement and scale up skill development efforts across the country through short-term and long-term training.

Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship is entrusted with the responsibility of long-term vocational training in the Country. The long-term training is imparted through 14,884 Industrial Training Institutes (Govt. 3159 + Private 11,725 ITIs). Initiatives for improving quality of Industrial Training Institutes (ITIs) include, formulation of new affiliation norms, grading to evaluate their performance, ISO 29990 certification to raise the overall quality and standards, regular inspection of ITIs, regular up-gradation of training content of ITI curriculum as per industrial requirement etc.

Ministry of Skill Development and Entrepreneurship started “Kaushal Acharya Awards” for skill trainers for their outstanding contribution in creating a future-ready and skilled workforce.

2.0 OBJECTIVE

The purpose of the scheme is

- to identify young talented skill trainers who have established competence in their area of specialization;
- to recognize the contribution made by skill trainers;
- raising the prestige of skill trainers and
- to motivate more skill trainers to join the Skill India Mission.

3.0 CATEGORY AND NUMBER OF AWARDS

Number of awards each category are as follows:

(I)	Best Skill Trainer in top 5 trades	:	05
(II)	Remaining Engineering trades	:	01
(III)	Remaining Non-Engineering trades	:	01
(IV)	Divyang trades	:	01
(V)	New Age Courses	:	01

4.0 ELIGIBILITY

- The scheme is open to regular skill trainers working in Directorate General of Training (DGT) accredited Industrial Training Institutes and National Skill Training Institutes.
- Skill trainers with at least 03 years regular teaching experience prior to the nomination/self-nomination.

5.0 PERIODICITY OF AWARDS

The Kaushal Acharya awards would be awarded every year.

6.0 AWARD LIFE CYCLE

The life cycle of Kaushal Acharya would be anchored on the two dates every year viz Notification on 1st May and Conferment on Teacher's day 5th September.

The detailed life cycle is given below:

- (a) Notification.** The award process would start every year by issuing the notification on 1st May. Notification would be uploaded on DGT as well as NCVT portal-site. e-Mail would also be sent to State Directors and Regional Directors of Skill Development and Entrepreneurship. This would be aimed towards generating awareness in the country and maximizing participation at all levels.
- (b) Nomination dates:** The Nomination/Self-nomination process would open on 1st May and the nomination/self-nomination process would close 31st May every year.
- (c) Award Announcement:** The awards would be announced on 1st August every year by listing on DGT, NCVT portal-site and Ministry portal-site
- (d) Award Conferment:** The Kaushal Acharya awards would be conferred every year on Teacher's Day, 05 September.

7.0 NOMINATIONS

State Government may send only 02 nominations from each category as per proforma given at Annexure-I. Candidates can also apply directly as per the proforma given at Annexure-I.

8.0 CRITERIA FOR SELECTION

Criteria for selection of "KAUSHAL ACHARYA" are given at Annexure-II.

9.0 SELECTION PROCESS

The selection for Kaushal Acharya award would happen in three stages. In the first stage would be to create a list of nominees. In the second stage, five finalists would be shortlisted for each category to get a panel of finalists. In the third and final stage the finalists would be evaluated by a Committee and the awardee would be finalized. The detailed process is as follows:

Stage 1: Nomination Stage. A deserving candidate can achieve nomination by any of the two process:

- (i) **State Nomination:** Any state can nominate a candidate by initiating an on-line form by the SPIU creator and approving by the SPIU approver before the closure of nomination date. A state can nominate maximum two candidate for any category. Once the SPIU approver has approved the nomination, stage 1 for the candidate is over and stage 2 would be triggered.
- (ii) **Crowd Sourcing.** Anyone in the eco system, including the candidate him/herself can initiate a nomination for any candidate by filling an online form. Once the form is correctly submitted it would be open for voting. A candidate must get at least 20 votes before the close of nomination for the nomination to get confirmed. The stage 1 would be considered complete as soon as the candidate gets 20 votes after which the stage 2 for the candidates would be triggered.

Any one or both could be used. Once the Nomination is confirmed, the rest of the process is triggered. The system should be capable of avoiding duplication of candidacy.

Stage 2: Shortlisting Stage: The nomination/self-nomination received would be securitized by the Screening Committee. Five finalists would be shortlisted from among the nominees based on selection criteria given in Annexure-II and also keeping in view the following factors:

- (i) Self Assessment:
- (ii) Principal's Assessment
- (iii) State Assessment
- (iv) Crowd Voting

Stage 3: Finalization Stage: This is the stage where a Committee appointed by the Director General(T) would finalize an awardee from among the five finalists for each category.

10.0 COMPOSITION AND FUNCTIONS OF SCREENING COMMITTEE

The composition of Screening Committee for screening the nominations/self-nominations for selection of "KAUSHAL ACHARYA" are as follows:

- | | | | |
|-------|---------------------------------|---|-------------|
| (i) | Joint Director (TC) | - | Chairperson |
| (ii) | Deputy Director (Budget) | - | Member |
| (iii) | Deputy Director(Apprenticeship) | - | Member |
| (iv) | Assistant Director(CD) | - | Member |
| (v) | Assistant Director(CFI) | - | Member |

Major functions to be performed by Screening Committee are as follows:

- (i) Verification of facts/information provided by Applicant/State Government
- (ii) Evaluate all the nominations as per criteria mentioned in Annexure-II
- (iii) Forward name(s) of Skill Trainers in each category to Selection Committee.

11.0 COMPOSITION AND FUNCTIONS OF SELECTION COMMITTEE

The composition of Selection Committee for selection of "KAUSHAL ACHARYA" are as follows:

- | | | | |
|-------|-------------------------|---|-------------|
| (i) | Director General | - | Chairperson |
| (ii) | Deputy Director General | - | Member |
| (iii) | Director(TC) | - | Member |
| (iv) | Director(CFI) | - | Member |

Major functions to be performed by Selection Committee are as follows:

- (i) Review the list of Skill Trainers in each category as forwarded by Screening Committee.
- (ii) Selection of "KAUSHAL ACHARYA" from each category

KAUSHAL ACHARYA AWARDS**NOMINATION/ APPLICATION FORM**

Upload recent passport size photograph of the nominee

1. Name of the Skill Trainer :
2. Father's/Husband's Name :
3. Date of Birth :
4. Gender :
5. Complete Residential Address with district, state
Pin code :
6. Mobile No. and e-mail address :
7. **Service Particulars**
 - a) Date of joining into service :
 - b) Length of continuous service (as on 31st May) :
 - c) Present designation :
 - d) Name of the ITI/NSTI in which he/she is working
with complete address and Pin Code :
8. **Assessment of Works** :

Parameters	
1.0	Instruction and Assessment
1.1	Guiding trainee project including selection of projects, continuous guidance and report finalization
1.2	Pass percentage of the trainees for the last three years

<p>2.0 Industry interaction (during last three years)</p> <p>2.1 Industry exposure/short term training programmes organized by Skill Trainer for trainees</p> <p>2.2 Number of trainees placed for job/ apprenticeship training in the industry after completion of training</p>
<p>3.0 Development of teaching resources including curriculum development</p> <p>3.1 Preparation / revision of syllabi for new/ existing trades/preparation/revision of question bank</p> <p>3.2 Development of online learning resources including development of e-contents/webcast</p>
<p>4.0 Personal professional development in last three years</p> <p>4.1 Contributions in educational/ skill magazines, journals published at Regional/ National level</p>
<p>5.0 Special achievement in last three years</p> <p>5.1 Trainee(s) appeared in All India Skill Competition</p> <p>5.2 Trainee(s) won the All India Skill Competition</p> <p>5.3 Any achievement of the trainee(s) at National/ International level under the guidance of the Skill Trainer</p>

Note: Every document must be signed and stamped by Principal of the Industrial Training Institute/NSTI

UNDERTAKING

I hereby declare that the details furnished above are true and correct to the best of my knowledge and belief. I have never been penalized for any unfair practices in my tenure as Trainer/Master Trainer.

(Name and signature of the Applicant)

CRITERIA OF SELECTION

Activity	Score	Remarks
(1)	(2)	(3)
1.0 Instruction and Assessment 1.1 Guiding trainee project including selection of projects, continuous guidance and report finalization 1.2 Pass percentage of the trainees for the last three years	Good : 01 mark Very Good : 02 marks Outstanding : 03 marks <u>Average of last three years</u> 70%-80% : 05 marks 80%-90% : 10 marks 90-100% : 15 marks	
2.0 Industry interaction (during last three years) 2.1 Industry exposure/short term training programmes organized by Skill Trainer for trainees 2.2 Number of trainees placed for job/apprenticeship training in the industry after completion of training	≤ 120 hrs. : 05 marks > 120 hrs. : 10 marks ≤ 20 nos. : 05 marks >20 nos. : 10 marks	Please attach relevant documents duly signed and stamp by Principal
3.0 Development of teaching resources including curriculum development 3.1 Preparation / revision of syllabi for new/ existing trades/preparation/revision of question bank 3.2 Development of online learning resources including development of e-contents/webcast	≤ 2 nos. : 01 mark > 2 nos. : 03 marks Good : 03 marks Very Good : 04 marks Outstanding : 05 marks	
4.0 Personal professional development in last three years 4.1 Contributions in educational/ skill magazines, journals published at Regional /National level	≤ 2 nos. : 01 mark > 2 nos. : 02 marks	

5.0 Special achievement in last three years		
5.1 Trainee(s) appeared in All India Skill Competition	02 marks	
5.2 Trainee(s) won the All India Skill Competition	05 marks	
5.3 Any achievement of the trainee(s) at National/ International level under the guidance of the Skill Trainer	05 marks	