

Time Limit
Most Urgent

INDUSTRIAL TRAINING DEPARTMENT
(KERALA STATE)

No: C3/16182/12

Training Directorate
Labour Complex,
Vikas Bhavan P.O.
Trivandrum - 33
Dated: 10 /05/2018

Circular

Sub: Industrial Training Department- Directorate of
Training-Payment of salary to the staff of Private ITI
– Implementation of the court order - reg:-

- Read: 1. Letter No: DGET-19(19)95-CD dated 16/08/1996 of the
Joint Director of Training, DGET.
2. Judgement of the Hon'ble High Court dated 08/01/2018 in
WP(C) No: 32515 of 2007 filed **by** All Kerala ITC Staff
Welfare Association.
3. Letter No: C2/37/2018/LBR dated 05/05/2018 of the
Additional Chief Secretary to Govt.

The Hon'ble High Court of Kerala, vide Judgement referred 2nd
above, has directed the State Govt. to implement the direction of the
Central Govt, stating that the Private ITI staff members should be paid a
minimum of 2/3rd of the salary being paid to the faculty/staff members of
equivalent level of Govt. ITIs. The Hon'ble Court has also instructed to
take appropriate coercive steps against such management who are not
implementing the same.

On the basis of the above mentioned judgement and also as insisted by the State Govt vide reference 3rd cited, all the Private ITIs in the State that are affiliated to NCVT are hereby directed to implement the instruction given by the Director General of Training (vide ref(1)), regarding payment of minimum 2/3rd of salary being paid to the faculty/staff members of Govt. ITIs to their qualified faculty/staff members, based on the pay and allowances applicable to ITI staff from time to time. It is also brought to the notice of all Private ITI Management that this provision is included in the Training Manual also.

Since the Hon'ble Court has directed to implement the judgement within three months, the report of implementation of the above direction should be forwarded to this office on or before 11.06.2018. It is also informed that strict action will be taken against those Managements who have not submitted the implementation report in time. Any violation of above instructions will be viewed seriously and strict action will be taken against the defaulters.

The receipt of this circular should be acknowledged.


Director of Training

To

The Principals/Managers of All Private ITIs (Through Department Website)

A.08/05/2018