



GOVERNMENT OF KERALA
Labour and Rehabilitation (C) Department

7774

909/C2/2010/LBR

Thiruvananthapuram,
Dated: 06/03/2010

CIRCULAR

Sub:- Industrial Training Department • Payment of salary to the staff of Private ITCs - Instructions - issued.

- C-3
- Ref: 1. Letter No. DGE&T-19 (19)/95-CD dated 16-08-96 from the Joint Director of Training, Ministry of Labour, Government of India.
2. Circular No. C3/25854/96 dated 04-01-1997 issued by the Director of Training, Thiruvananthapuram.
3. D.O. Letter No. C3/28260/2009 dated 06-01-2010 from the Director of Training, Thiruvananthapuram.
- 16/3
12/3/10

Government of India has directed the State Government to issue necessary instructions to all the ITCs in the State which are affiliated to NCVT, to pay their staff a minimum of $\frac{2}{3}$ rd of salary being paid to the faculty/staff member of the Government ITIs. The Director of Training has issued necessary instructions in this regard to all concerned.

2. The Director of Training has since brought to the notice of Government that cases are being filed before the Hon'ble High Court alleging violation of the instructions and requested Government to issue orders in this matter.

3. Government therefore direct all ITCs which are affiliated to NCVT to implement the instruction given by Director General of Employment and Training regarding payment of minimum $\frac{2}{3}$ of salary being paid to the faculty/staff members of Government ITIs to their qualified Faculty/Staff members, based on the pay and allowances applicable to ITI staff from time to time. Any violation of these instructions will be viewed seriously.

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4. The Director of Training will obtain an undertaking to this effect from the Managers as and when new ITCs are sanctioned and proposals for affiliation with NCVT shall be recommended only after ensuring the compliance of this Circular instructions.

C.K. VISWANATHAN.
Secretary to Government

To

- ✓ The Director of Training, Thiruvananthapuram.
- The Principals/Managers of all Private ITCs in the State (Through the Director of Training, Thiruvananthapuram)
- The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
- The Accountant General (A&E) / (D.B. Cell), Kerala, Thiruvananthapuram.
- The Director of Information and Public Relations Department.
- The Stock File/ Office Copy.

Forwarded/By Order:



Section Officer



M. Ambalath
D. Y...
28/2/12