

D.G.E&T-35(1396)/Tamilnadu/2012-NIC
Directorate General of Employment & Training
Ministry of Labour & Employment
Government of India

New Delhi, Dated 21.01.2015

To

1. Principal Secretaries of all States /UTs dealing with CTS
2. The Commissioners/Directors of all States/UTs dealing with CTS.
3. The Chairmen of IMCs

Sub: Remuneration to Contract Instructors under the scheme "Upgradation of 1396 government ITIs through PPP"- Regarding

Sir,

A reference has been received from one of the chairmen of IMC informing that Govt. Of Tamil Nadu has fixed Rs. 20,000 /-as monthly emolument for instructional staff hired on contract basis and additional burden of Rs. 6000/- per month will be on IMC because National Steering Committee has fixed emolument of Rs. 14,000/- per month for contractual instructional staff. In this regard, it is informed that hiring of instructional staff on contract basis have been allowed against the vacant post in ITIs covered under "Upgradation of 1396 scheme" so that training in the ITIs do not hamper and furthermore, emolument has been fixed at the rate of Rs. 14,000/- to attract good qualified persons because so many States were giving very less emoluments. As States were facing problem in paying honorarium to the contractual staff, it has been allowed vide guidelines DGET-35/1396/Guidelines/2014-NIC dated 21-7-2014 to pay emolument to the instructional staff from interest accrued. Hiring of instructional staff on contractual basis is a short term arrangement and sincere efforts should be made to fill the vacant posts of Instructors on regular basis.

2. In view of the above, it is suggested that amount over Rs. 14,000/- shall be compensated by the State Governments from their own funds and ensure that emolument of Rs. 14,000/- is paid to the contractual instructional staff by the IMC from the interest accrued.

Yours faithfully,



(Alok Kumar)

Director General of Employment & Training/Joint Secretary