



GOVERNMENT OF KERALA

Abstract

Industrial Training Department - Modular pattern of Craft Instructor Training - Norms and conditions for deputation of Instructors - Modification of G.O.(Rt) No. 1191/11/LBR dated 11/8/2011 - Orders issued.

Labour & Rehabilitation (C) Department

G.O. (Ms.) No. 111 / 12 /LBR.

Dated, Thiruvananthapuram, 25-7-2012.

- 26/7/12
DSA
- Read: - 1. Letter No. DGE&T-19(2)/2004-CD dated 19th/22nd July 2004.
2. Letter No. DGE&T-19(10)/2010-CD dated 29-9-2010.
3. G.O.(Rt.) No. 1191/11/LBR dated 11/8/2011
4. Letter No. DGET-19(20)/2011-CD dated 5-9-2011.
5. Letter No. DGE&T 19(10)/2010-CD dated 25/5/2012.
6. Letter No. F3/4715/2012 dated 7/6/2012 from the Director of Training, Thiruvananthapuram.

ORDER

As per the Government Order read as third paper above, orders were issued regarding the training of Instructors in Central Training Institutes as detailed below:

- i) *Modular pattern of Craft Instructor Training is compulsory for all the Trade Instructors under the Craftsman Training Scheme, except those who have passed one year conventional C.T.I. training and those who enjoyed the one time relaxation up to 29th September, 2010.*
- ii) *The Instructors must undergo the training when deputed by the Industrial Training Department and must successfully complete the training within a period of three years from the date of start of training in any one of the modules, as stipulated in the DGE&T Order.*
- iii) *The Craft Instructor Trainee must pass the entire modules within a period of three years from the date of start of training. They can avail any number of chances within the stipulated time.*

2. As per the letter read as 4th paper above, DGE&T opined that the eligibility criteria for appointment and promotion are governed by the Recruitment Rules of the State and Director General of Employment and Training does not play any role in the matter. In the letter the Director of Training, Government of India has also informed that the three months PoT Training (one time relaxation granted as per the letter 1st paper read above), has not been declared null and void, but it is stated that the trainers must be trained in the remaining modules in a reasonable

time. i.e., in three years. This training is intended to improve the delivery of Training and with a vision that no Instructor remains untrained after three years in the Institutes affiliated with NCVT.

3. Again as per the letter read as 5th paper above, the Director of Training, Government of India has informed that for the Instructors of Engineering Trade who have earlier completed the three months PoT Training (as per the letter read 1st paper above), and successfully passed the exam, the following norms will apply:

a. *They should complete the Training in TT-1, TT-2 and ET Modules of the respective trade/ trade group and pass the prescribed test within a period of three years, to acquire the status of a trained instructor.*

b. *Those Instructors who have completed PoT Module earlier (as per the letter read 1st paper above) are exempted and will not require to undergo training in Training Methodology (TM) Module and pass the test. In such cases the word "Exempted" will be inserted at the marks column of the TM Module in the consolidated mark sheet.*

c. *Candidates who fulfill the above conditions will be issued "National Craft Instructor Certificate" and have status of Trained Instructors.*

4. Based on the letters read as 4th and 5th papers above, the Director of Training, Thiruvananthapuram requested to modify the Government Order read as 3rd paper above.

5. Government have examined the matter in detail and are pleased to modify the Order read as 3rd paper above as follows:

- (i) Successful completion of all modules of modular pattern of Craft Instructor Training is compulsory for all instructors under the "Kerala Craftsmen Training Subordinate Service" except those who successfully completed twelve months conventional Craft Instructor Training.
- (ii) Those Instructors who had availed of one time relaxation as per the letter read as 1st paper above, are entitled to promotional benefits as per rules. However, they must undergo training in the remaining modules in Modular pattern of Craft Instructor Training, within a period of three years from the date of this Government Order. They are exempted to undergo training in Training Methodology (TM) Module and to pass the test.

- (iii) It is obligatory for all recruits to the Kerala Craftsmen Training Subordinate Service to undergo the training when deputed by Industrial Training Department and must successfully complete the training within a period of Three years from the date of start of training in any one of the modules, as stipulated in the Director General of Employment and Training's Order and the provisions in the Special Rules.
- (iv) Promotional and other benefits will not be given to the officials if they fail to complete the Modular pattern of Training successfully within the stipulated time. The promotional benefits already given to those Instructors, who enjoyed one time relaxation as per the letter read 1st paper above, shall not be protected if they fail to successfully complete the training in any one of the remaining modules as and when deputed.

(By Order of the Governor)

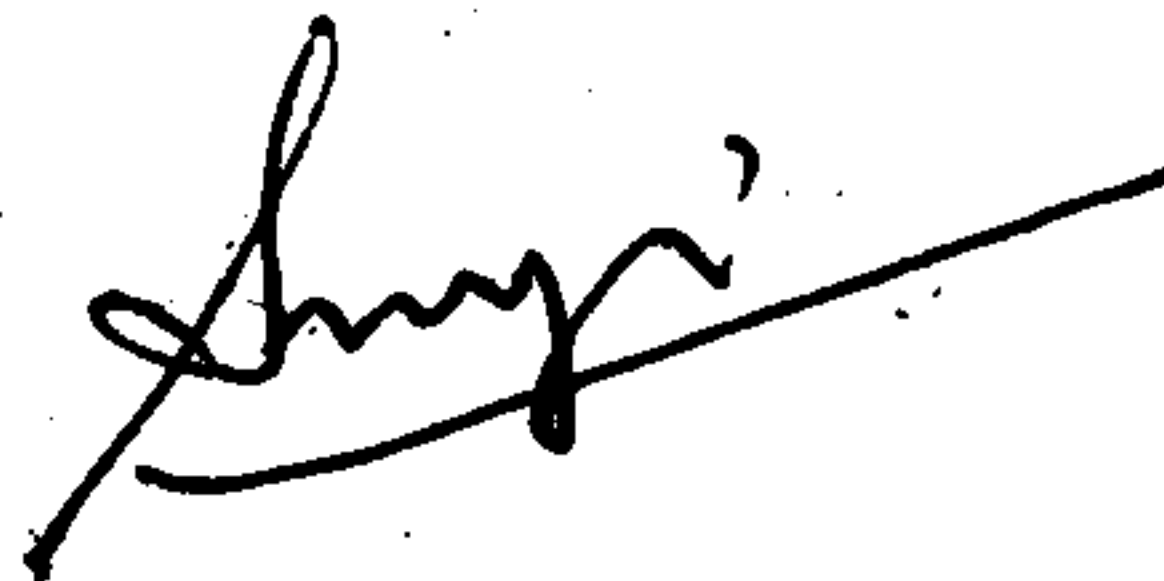
ANIL.X,

Secretary to Government.

To

- ✓ The Director, Industrial Training Department, Thiruvananthapuram.
The Director of Training, Directorate General of Employment and Training, Ministry of Labour & Employment, Government of India. (with covering letter)
The Director, Information and Public Relations Department, Thiruvananthapuram.
The Stock File/Office Copy.

Forwarded/By Order,



Section Officer.